

# HAJEE KARUTHA ROWTHER HOWDIA COLLEGE

## (AUTONOMOUS)

### UTHAMAPALAYAM

#### 7.1 Institutional Values and Social Responsibilities

##### 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Our Institution performs gender sensitivity by the following measures

- a. Safety and security
- b. Counselling
- c. Common Rooms
- d. Day-care centre for young children
- e. Any other relevant information

##### a. Safety and security

- **Security Service** - The college and girls' hostel is under 24 hours Vigilance by Security personnel with Ex-Servicemen as Security and Assistant Security Officers. Students entering and leaving the campus are monitored and the records of the same are maintained by the Security Officers.
- **Surveillance Camera** - The college surveillance is interconnected with **16** cameras with monitoring facilities in the Principal's Chamber and Office Superintendent cabin. The footage of the recording is often seen and necessary actions are taken, if any suspicious activity is observed, by the principal.
- **Light facility** - The campus has an adequate lighting facility with floodlights at important points. Also, there is an inverter connectivity for minimum lighting on selected places even for corridors during power failure.
- **Sensor-based Lights** – Our college have installed 26 photoelectric sensors (sensor-based lights) in the pathways to prevent outdoor lights from operating during daylight hours. This can help save energy because you don't have to remember to turn off your outdoor lights.
- **Fire safety extinguishers** - Totally, 48 fire extinguishers are installed in all the buildings/floors/centres which are maintained under AMC within the campus to ensure safety during fire accidents.

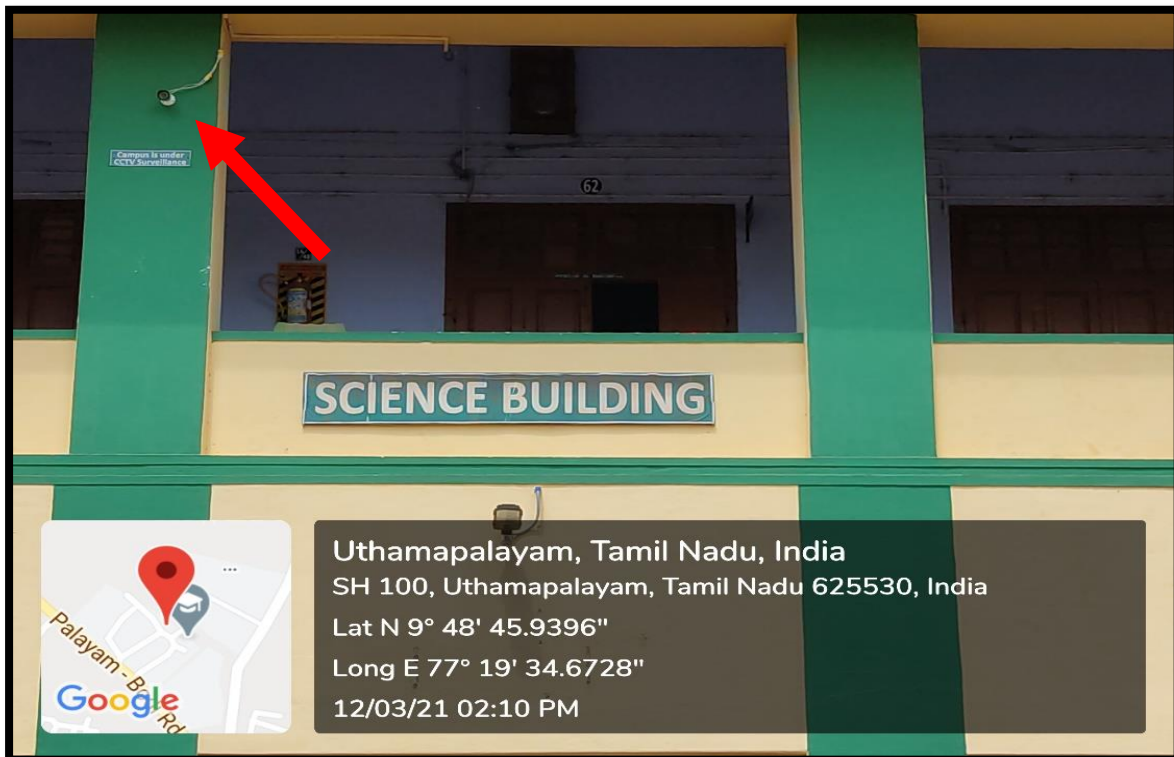
- **First aid** – First aid facility is available in Health care centre and Hostel. Liaison has been made with nearby hospitals for emergency requirements.
- **Food security** – Hygienic steam cooked food is provided in the hostel.
- **Safe water** – Centralized RO plant provides safe drinking water.
- Safety for Divyangjan - Wheel Chairs, Ramps and enough toilet facility are provided in all the blocks.
- **Suggestion boxes** are placed in various places. The mobile numbers of the Principal, coordinators and members of Anti-ragging cell are displayed and grievances, if any, may be communicated.
- Hostel facility is available for girls. For their security, Deputy wardens, an assistant three maid-servants and round-the-clock security personnel are appointed.
- The photographs of CCTV, monitoring facility and fire extinguishers are given below.

### Name of the Document: CCTV Camera (Sample Photos)

#### 1. CCTV camera at the entrance of Main building



## 2. CCTV camera at the entrance of Science building



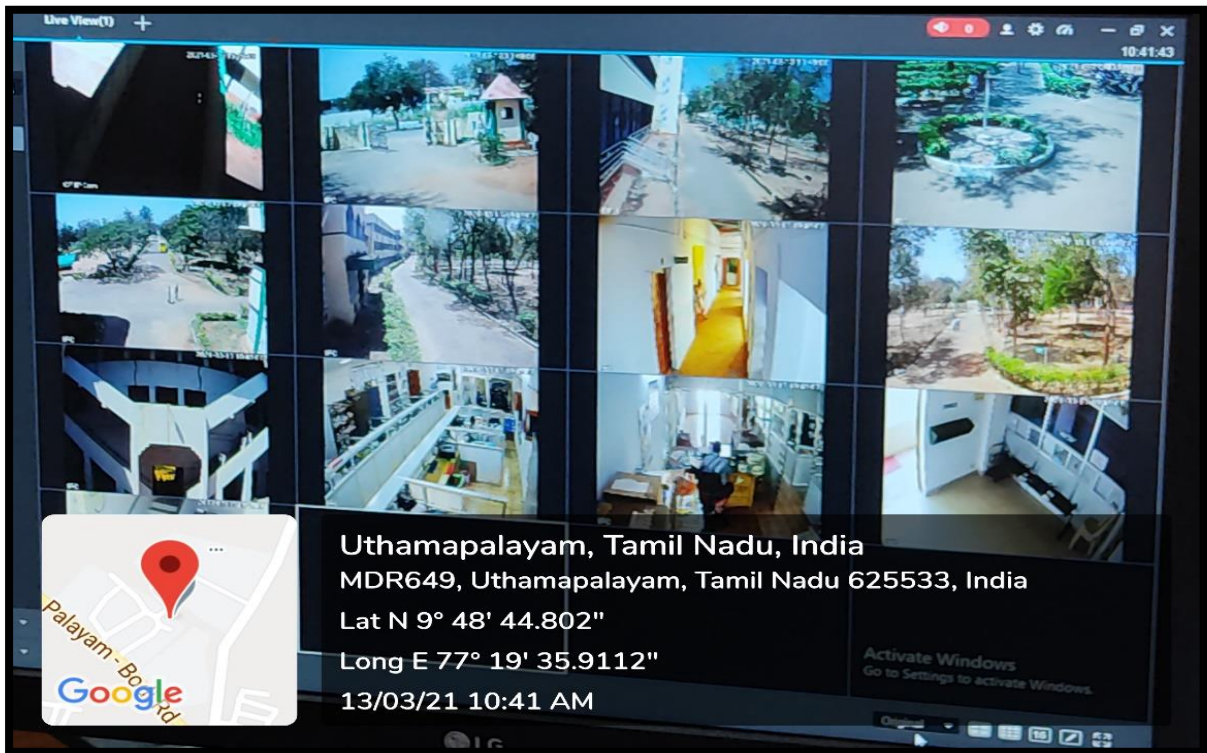
## 3. Security personnel at the main entrance of the college



#### 4. Security personnel at the entrance of Women's Hostel



### 5. Monitoring facility in Office Superintendent room



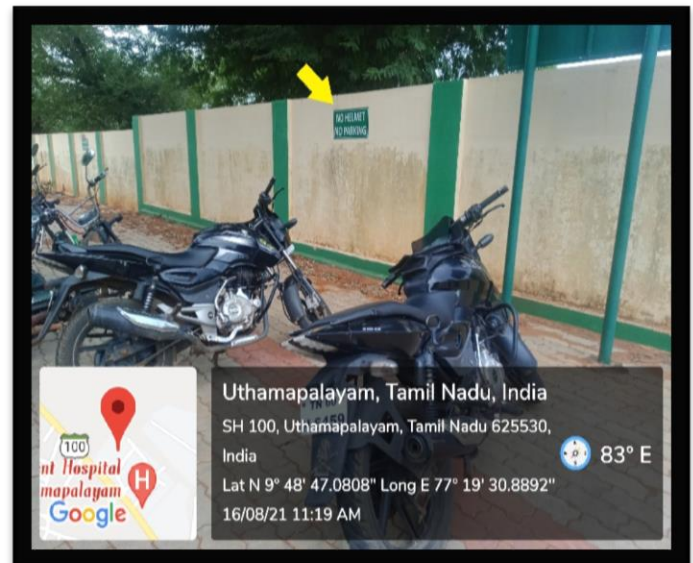
### 6. Monitoring facility in Principal room



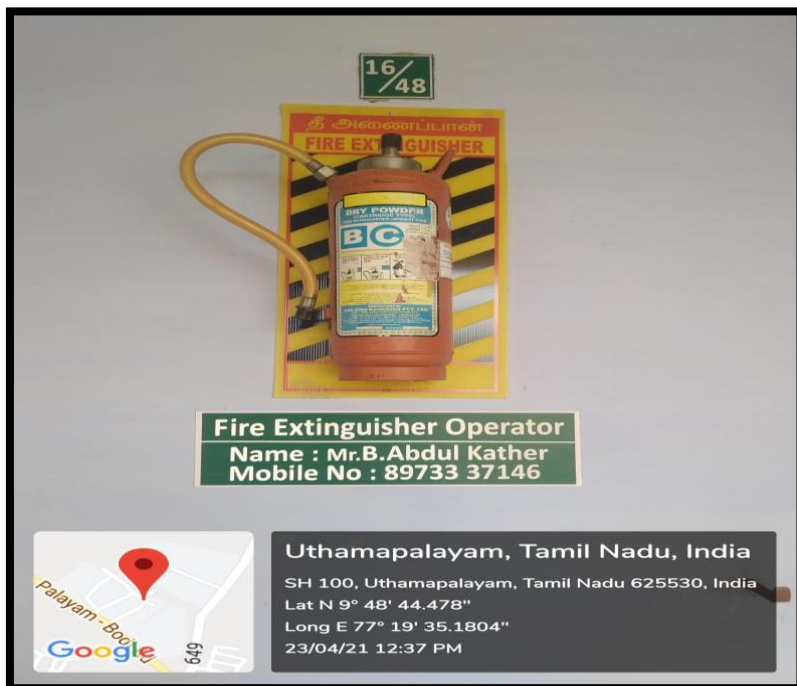
### 7. Monitoring facility in Principal's mobile phone



**Name of the Document: No Helmet No Parking (Sample Photos)**

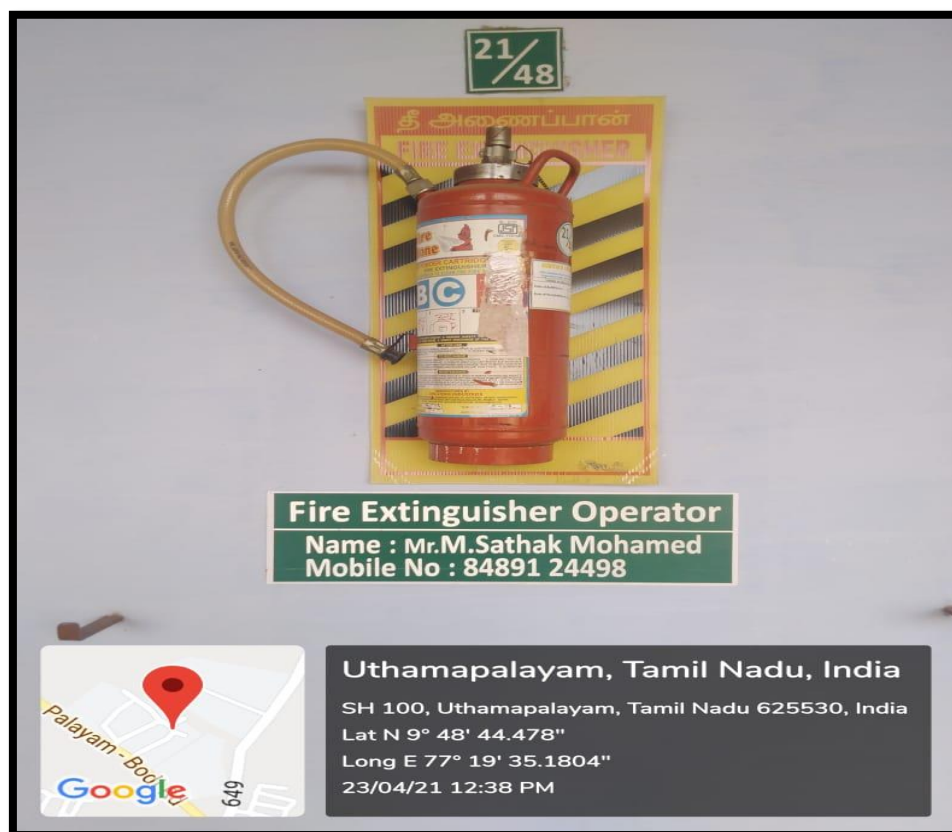


**Name of the Document: Photo Sensor Lights (Sample Photos)**

**Name of the Document: Fire extinguishers (Sample Photos)****1. Science building – Ground floor****2. Science building –First floor**

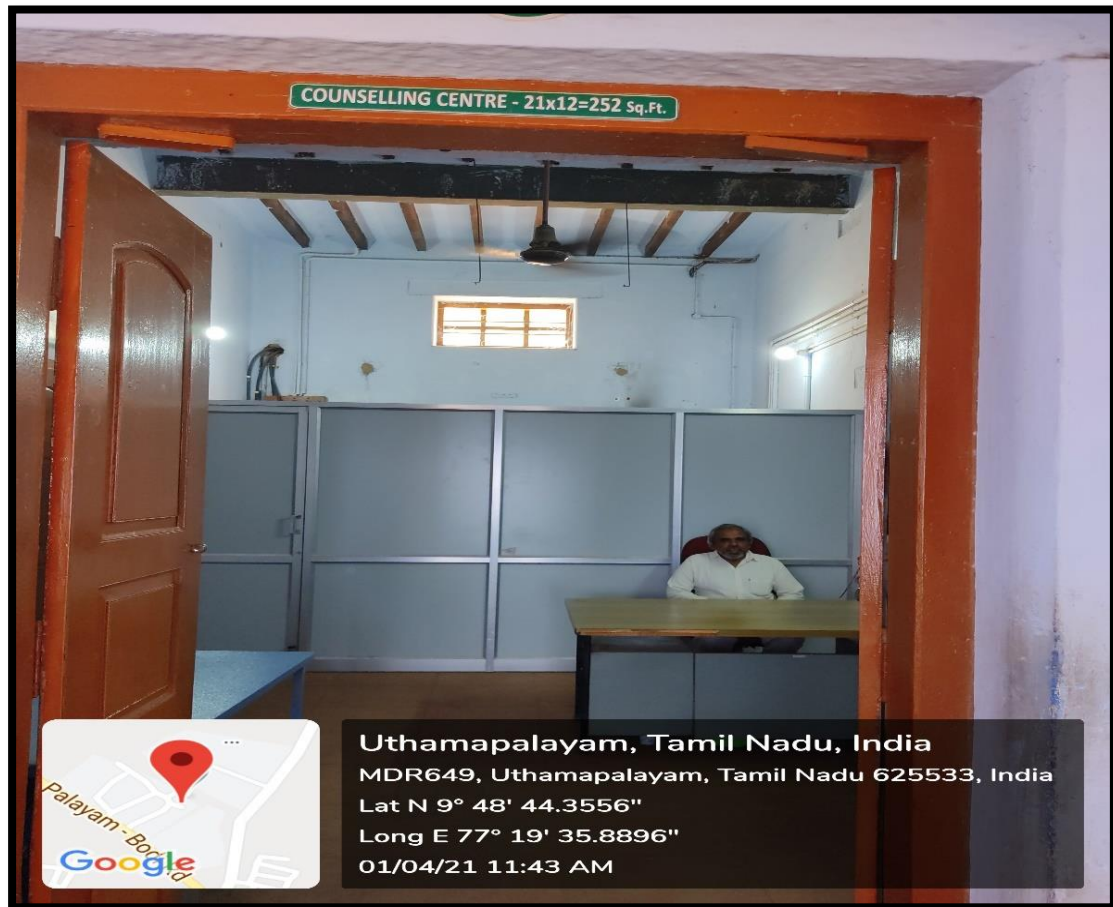


### 3. Science building –Second floor



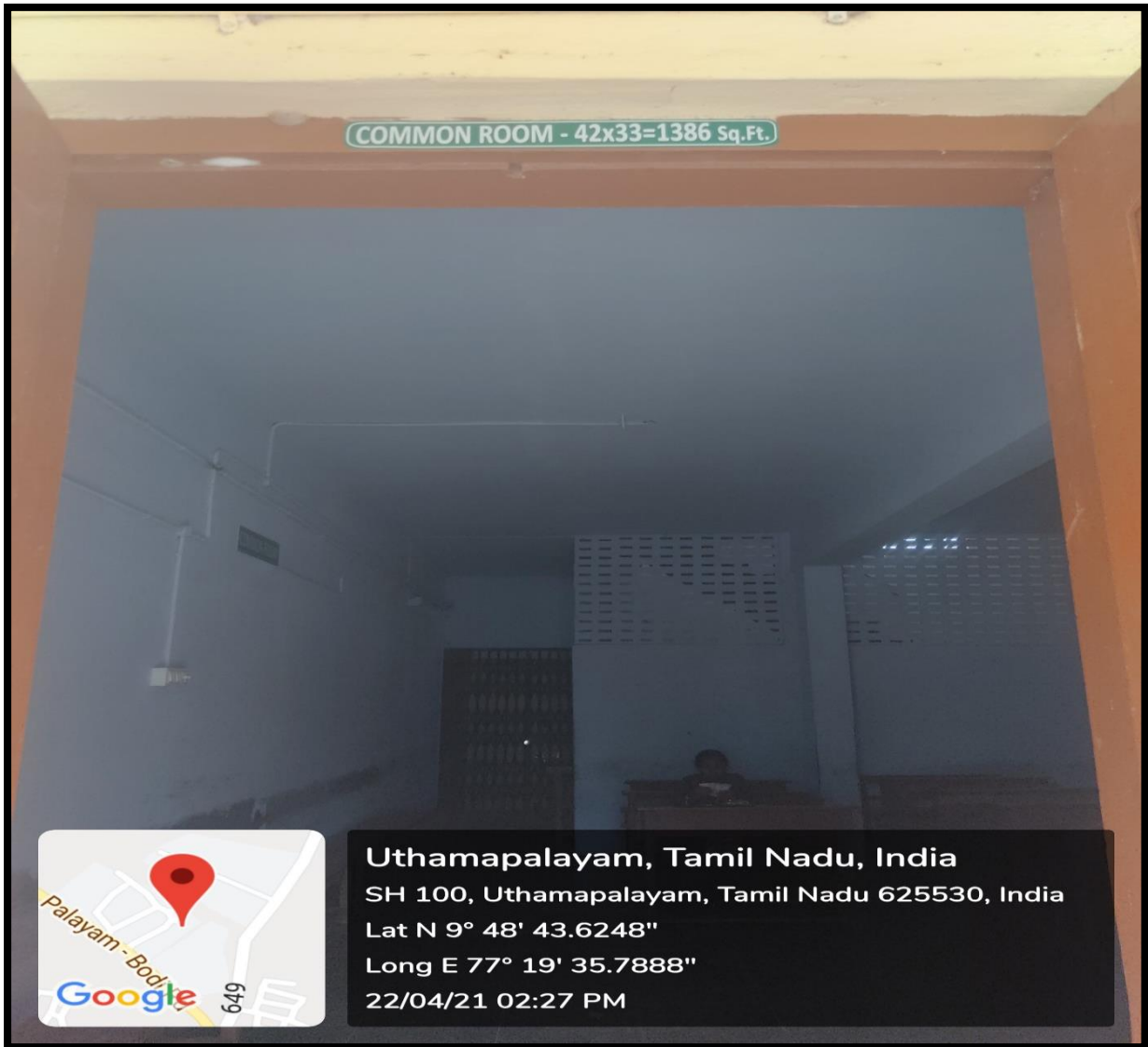
#### b. Counselling

- Counselling in an institution helps to develop the overall learning environment. It also assists to cope with the social and personal developments of a learner.
- Mr. A. Jamal Mohideen, an Alumnus, has been appointed as personal counsellor.
- He engages students on 3 days/week (Tuesday, Wednesday, Thursday) between 2.00 pm and 4.00 pm for Group and Personal Counselling.
- The administered counsellor by the Institution, plays a sustaining role to dispose stress and foster mental health in a counselee.
- A separate room has been allocated for counselling.
- The college has adopted mentor mentee scheme to solve the individual problems both academic and personal of the students. The staff members strive to solve all kinds of problems of the students.

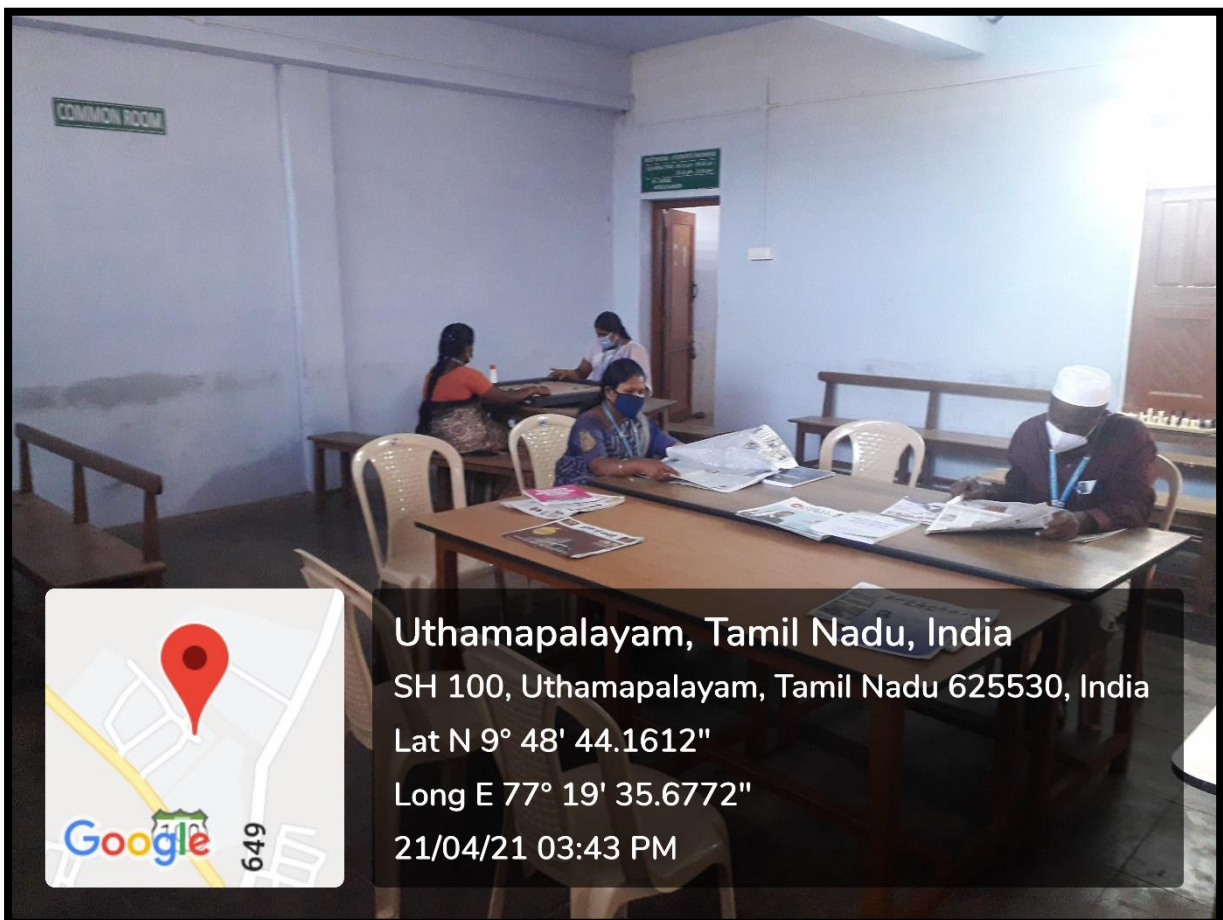
**Name of the Document: 1. Counselling Room****Name of the Document: 2. Personal Counselling for boys**

**Name of the Document: 3. Personal Counselling for girls****c. Common Room**

- To have an all-round shaping of the mind and to have a good time beyond the study hours, the students need refreshing by involving themselves into activities such as reading newspapers, playing carrom and chess boards etc.,
- There are a lot of opportunities and facilities provided by the institution in taking care of the overall growth of the body-mind of its boarders.
- Common room facilities are provided in college and girls' student hostel.
- The photograph inside the common room is given below.

**Name of the Document: 1. Common room entrance**

## Name of the Document: 2. Facilities inside the Common room



#### d. Day-care Centre for young children

- The Day-care Centre is located in the Women's Hostel.
- The main objective is to provide the Teachers, Non-teaching staff, Research Scholars and regular full-time Students of the College, the facility of keeping their children under good care during the day time right inside the campus, work with peace of mind and access their children quickly whenever needed.
- Apart from taking good care of the enrolled children, one of the key objectives of the Centre is also to involve the children in various extracurricular activities.
- The working time of the Centre is from 10 am to 5 pm on all working days except Saturdays and Sundays.

#### **Name of the Document: 1. Day-care Centre**



### Medical and Health Centre

To fulfil the basic medical needs, the College Management has setup a Medical and Health Care Centre. Mrs. T. Pethiammal, DFNA (Diploma in Female Nursing Assistant), a qualified staff nurse is available during working hours to provide the first aid medical facility for the basic and urgent requirements.

Treatment is given for flu, nausea, fever, sprains, cough, stomach pain, dysentery, giddiness and common ailments. The faculty members avail this facility by checking their diabetic level, pulse and blood pressure. Medicines are supplied at free of cost by the College Management and it takes special care for the maintenance of the medical facility every year. In case of emergency, medical attention is reported, first- aid is provided and shifted to the Taluk Head Quarter Government Hospital located just one kilometre away from the College.

#### **Name of the Document: Medical and Health Centre**



**Hi Tech fitness centre** (Gymnasium) has been established to promote the physical fitness and create awareness about healthy life style to the students and teachers.

**Name of the Document: Hi Tech fitness centre**





**e. Any other relevant information**

The above documents are only samples of all the documents for last five years (2015-16, 2016- 17, 2017-18, 2018-19, 2019-20). The remaining is included here for reference. This is uploaded and the link is shared.

**Gender Equity promotion programmes**

- [Seminars, Debates, Competitions for both girls and boys on a Single platform.](#)
- [Participation in Sports](#)
- [Participation in NSS](#)