



Hajee Karutha Rowther Howdia College

An Autonomous Institution.

Affiliated to Madurai Kamaraj University, Madurai
Uthamapalayam (Post) Thiruv. District, Tamilnadu. Pincode - 625 533.

Hajee Dr. H. MOHAMED MEERAN, M.A., M.Phil., Ph.D.,
Principal

Internal Complaints Committee

Zero Tolerance on Sexual Harassment in Work Environment

Hajee Karutha Rowther Howdia College, Uthamapalayam is committed to ensure the safety of women in their work environment. To declare the stated Zero Tolerance on sexual harassment in work environment the college has constituted Sexual Harassment Redressal Committee (SHRC) renamed as Internal Complaints Committee as per the regulations of the UGC 2015 (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions).

Internal Complaint Committee

Sl.No	Name	Designation	Mobile No.	e-mail address
1	Dr.S.Hasan Banu	Associate Professor of Commerce - Presiding Officer.	9488441050	hasansafeer@yahoo.co.in
2	Ms.Habeeb Rani	Assistant Professor of Mathematics- Member	8072980810	habeebrani23@gmail.com
3	Ms.Rakhiba	Assistant Professor of English- Member	6380531599	rakhiba1977@gmail.com
4	Dr. B.Nithya	Head & Associate Professor of Biochemistry - Member	9894884414	nithya.hannah@gmail.com
5	Ms.M.Fathima Sulthana	Office Assistant - Member	8072296695	momefathi14@gmail.com
6	Ms.P.Radha	Library Assistant - Member	9789166807	Radhalenin123@gmail.com
7	Ms.Jansi Rathesh, BA., B.L.,	Advocate-Legal Representative.	8072313775	ratheshjansi89@gmail.com
8	Mr.S.Mohamed Riyas, B.E.,M.B.A.,PGDCTT.,	NGO Representative, Founder & Managing Trustee, Trees Foundation Trust, Uthamapalayam.	7305489100	Mohamedriyas111@gmail.com

9	Ms.S B.Samyukthaa	Student Representative III B.Com. Roll No. 19UCR28	9994276937	samyukthaa.babitha@gmail.com
10	Ms.J.Silmiya Zanofer	Student Representative II MA., English Roll No .20TEN04	8124958706	silmiyazanofer93@gmail.com
11	Ms.R.Sorubarani	Student Representative II M.Sc., Mathematics Roll No 20PMA16	6380311720	bharathikargil@gmail.com

Registration of Complaints

The women staff and women students who have been experienced sexual harassment can register complaints to the designated committee members either through phone calls or e-mails. Provision is also made available to register complaints in the college website through online mode using the web address <https://icc.hkrhc.ac.in/>

On receiving complaints, the committee will initiate legal action against these who indulged in sexual harassment as per the provisions of the regulations of the UGC.

Intimation

The particulars of the Internal Complaint Committee are intimated to the women staff and women students in the academic calendar, the college website, digital display board and mega posters pasted in every building of the college.

The Internal Complaint Committee, besides initiating legal actions against those who are responsible for sexual harassments, in organising programmes to create awareness among the stakeholders about this issue.



Principal
PRINCIPAL
Hajee Karutha Rowther Howdia College
(Autonomous)
UTHAMAPALAYAM-625533.