

**H. ANIS FATHIMA**

Assistant Professor

Department of Commerce (Banking)

Hajee Karutha Rowther Howdia College

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**EDUCATIONAL QUALIFICATION:**

| S. No | Degree     | Subject  | University/Board                            | Year of Passing         |
|-------|------------|----------|---|-------------------------|
| 1     | PhD        | Commerce | Mother Teresa Women University, Kodaikanal. | Submitted on April 2021 |
| 2     | M.Com(Fin) | Commerce | Madurai Kamaraj University College, Madurai | 2002                    |
| 3     | B.Com      | Commerce | Madurai Kamaraj University College, Madurai | 2000                    |

**STATE ELIGIBILITY TEST:**

|   |        |          |   |      |
|---|--------|----------|---|------|
| 1 | TN SET | Commerce | Mother Teresa Women University, Kodaikanal. | 2017 |
|---|--------|----------|---|------|

**PROFESSIONAL EXPERIENCE:**

| S. No | Designation              | Department                      | Institution  | Period                |
|-------|--------------------------|---------------------------------|--|-----------------------|
| 1     | Assistant Professor      | Commerce (Banking) & Commerce   | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | June'2014 – Till Date |
| 2     | Faculty Member (Finance) | Business Administration (M.B.A) | ICFAI National College, Dindigul, India.                         | May'2008 –Apr'2009    |
| 3     | Lecturer                 | Commerce                        | The American College (Autonomous), Madurai                       | Jan'2005 – May'2007   |

**Honours / Awards Received:**

|   |   |
|---|---|
| <p><b>“Best Women Assistant Professor Award in Commerce” 2017</b></p> | <p><b>PEARL Foundation</b><br/>Educational Excellence Awards to Higher Education in India 2017.</p> |
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### List of Articles Published in Journals:

| S. No | National/ International Journal | Name of the Journal  | Title of the Paper Published  |
|-------|---------------------------------|--|---|
| 1     | International Journal           | Shanlax International Journal of Commerce<br>Volume 6 : Special Issue 2 : March 2018<br>Page No:14-24  | <b>"A WORK-LIFE BALANCE OF FEMALE NURSES: A LITERATURE REVIEW"</b>                                |
| 2.    | International Journal           | International Journal of Research and Analytical Reviews (IJRAR)<br>UGC & ISSN Approved<br>Impact Factor 5.75<br>Volume 5 Issue 4<br>(E-ISSN 2348-1269, P- ISSN 2349-5138) | <b>WORK-LIFE BALANCE OF WOMENNURSES: IMPACT ON PERSONAL LIFE.</b>                                 |
| 3.    | International Journal           | International Journal of Research and Analytical Reviews (IJRAR)<br>UGC & ISSN Approved<br>Impact Factor 5.75<br>Volume 5 Issue 3<br>(E-ISSN 2348-1269, P- ISSN 2349-5138) | <b>FACTOR INFLUENCING WORK INTERFERENCE WITH FAMILY ONWOMEN NURSES WORKING IN THENI DISTRICT.</b> |

### List of Conferences / Seminars / Workshops Organized:

| S.No | Seminar Conferences                                | Position Held               | Conferences / Seminars / Workshops  |
|------|--|-----------------------------|---|
| 1    | One Day Workshop                                   | <b>Organizing Secretary</b> | <b>"ONE DAY WORKSHOP ON RESEARCH METHODOLOGY "</b><br>Hajee Karutha Rowther Howdia College, Uthamapalayam, Theni District, held on 28 <sup>th</sup> February, 2018  |
| 2    | National Conference                                | <b>Organizing Secretary</b> | <b>"ONE DAY NATIONAL CONFERENCE ON RECENT TRENDS IN BANKING, COMMERCE, ECONOMICS &amp; MANAGEMENT "</b><br>Hajee Karutha Rowther Howdia College, Theni District, held on 1 <sup>st</sup> March 2019               |
| 3    | National Conference                                | <b>Organizing Secretary</b> | <b>"ONE DAY NATIONAL CONFERENCE ON A ROAD TO SUCCESSFUL CAREER GROWTH FOR COMMERCE GRADUATES "</b><br>Hajee Karutha Rowther Howdia College,,Uthamapalayam, Theni District, held on 26 <sup>th</sup> February 2020 |
| 4    | One day Online Faculty Development Programme (FDP) | <b>Organizing Secretary</b> | <b>"EFFECTIVE REPORT WRITING "</b><br>Hajee Karutha Rowther Howdia College,,Uthamapalayam, Theni District, held on 25 <sup>th</sup> June 2020   |

## Book Edited

|               |   |
|---------------|---|
| <b>EDITOR</b> | <b>Title : “Trends and Opportunities in Banking, Commerce, Economics and Management”</b><br>(Conference Proceedings Special Issue 2019)<br><b>E-ISSN 2348-1269, P-ISSN 2349-5138</b><br>International Journal of Research and Analytical Review<br>(IJRAR)<br>UGC Approved Journal Number : 43602 |
|---------------|---|

## Journal Reviewer

|                 |   |
|-----------------|---|
| <b>REVIEWER</b> | International Journal of Research and Analytical Review (IJRAR) |
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## List of Conferences / Seminars / Workshops Attended / Paper Presented

| <b>S. No.</b> | <b>Level Seminar / Conferences / Workshop</b> | <b>Name of the Event</b>  | <b>Title of Paper Presented/ Place and Date</b>  |
|---------------|---|---|--|
| 1             | National Seminar                              | <i>National Seminar on Customer Relationship Management</i>                           | <b>“CUSTOMER RELATIONSHIP MANAGEMENT IN BANKING”</b><br>Ayya Nadar Janakiammal College, Sivakasi,<br>held on 19 <sup>th</sup> & 20 <sup>th</sup> Jan’ 2007 |
| 2             | International Conference                      | <i>India’s Foreign Trade- Opportunities and Challenges ISBN: 978-93-84193-15-7</i>    | <b>“A STUDY ON GROWTH AND COMPOSITION OF INDIAN AGRICULTURE EXPORTS”</b><br>Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India                  |
| 3             | International Conference                      | <i>Impact of Globalization ISBN: 978-93-84193-26-3</i>                                | <b>“GLOBALIZATION AND ITS EFFECTS ON INDIAN MSME’S”</b><br>Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India                                   |
| 4             | National Conference                           | <i>Higher Education in India – Issues and Concerns ISBN: 978-93-85108-26-6</i>        | <b>“ISSUES, CHALLENGES AND SUGGESTIONS OF HIGHER EDUCATION”</b><br>Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India                           |
| 5             | National Conference                           | <i>Innovative Marketing Strategies for Sustainable Growth ISBN: 978-81-92312-10-1</i> | <b>“ORGANIC MARKETS IN INDIA”</b><br>J.A. College for women’s, Periyakulam<br>held on 15 <sup>th</sup> & 16 <sup>th</sup> December’ 2015                   |
| 6             | National Conference                           | <i>Recent trends in E-Banking ISBN: 978-81-92931-34-0</i>                             | <b>“OPPORTUNITIES AND CHALLENGES IN E-BANKING”</b><br>Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India  |

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|-----|----------------------|--|--|
| 7   | National Conference  | <i>Digital India- Challenges Ahead</i><br>ISBN:978-893-84193-83-6              | <b>DATA MINING FOR BUSINESS INTELLIGENCE BI)</b><br>Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India                        |
| 8   | National Conference  | <i>Digital India- Challenges Ahead</i><br>ISBN:978-893-84193-83-6              | <b>E-COMMERCE AND E-WALLET</b><br>Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India  |
| 9.  | Workshop             | <i>Research Methodology</i>  | Mother Teresa Women's University,<br>Kodaikanal held on<br>18 <sup>th</sup> & 19 <sup>th</sup> August 2016                               |
| 10. | Workshop             | <i>Research Methodology</i>  | Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India Theni District,<br>held on 28 <sup>th</sup> to 30 <sup>th</sup> March 2016 |
| 11  | National Conference  | <i>Tax Reforms in India</i><br>ISBN:978-93-86537-99-7                          | <b>"IMPACT OF GST ON VARIOUS SECTORS"</b><br>CPACollege, Bodinayakanur, India.   |
| 12  | National Conference  | <i>Tax Reforms in India</i><br>ISBN:978-93-86537-99-7                          | <b>"IMPACT OF GST ON INDIAN ECONOMY"</b><br>CPACollege, Bodinayakanur, India.  |
| 13  | Workshop             | <i>Teaching and Learning Pedagogy for Faculty</i>                              | Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India,<br>held on 30 <sup>th</sup> June'2018.                                    |
| 14  | State Level Workshop | <i>Research Colloquium in Social Science</i>                                   | CPA College, Bodinayakanur, India.<br>held on 10 <sup>th</sup> september'2018  |
| 15  | National Conference  | <i>Recent Innovation in Commerce, Economics and Management</i>                 | CPA College, Bodinayakanur, India.<br>held on 15 <sup>th</sup> October'2018.   |
| 16  | National seminar     | <i>"Motivation"</i>  | Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India<br>held on 02 <sup>nd</sup> January' 2019.                                 |
| 17  | National Conference  | <i>Trends and opportunities in Banking, Commerce, Economics and Management</i> | Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India<br>held on 28 <sup>th</sup> February' 2019.                                |
| 18  | Workshop             | <i>Outcome Based Education</i>   | Hajee Karutha Rowther Howdia College,<br>Uthamapalayam, India<br>held on 29 <sup>th</sup> January' 2020.                                 |

### List of Online Faculty Development Programs (FDP) Attended

| S. No. | Level        | Name of the Event / Organized by / Date  |
|--------|--------------|--|
| 1      | National FDP | <b>"Project Proposals for Funding Agencies (UGC STRIDE &amp; ICSSRIMPRESS): Preparation and Submission Protocol."</b><br>Research Committee, Patrician College of Arts and Science, Chennai.<br>held on 16 <sup>th</sup> & 17 <sup>th</sup> May' 2020. |
| 2      | National FDP | <b>"Where Technology Meets Business: Industry 4.0"</b><br>Nehru Institute Of Management Studies,<br>Coimbatore held on 17 <sup>th</sup> May' 2020.   |

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| 3   | National FDP      | <b>“My Life My Pride My Career”</b><br>Patrician College Of Arts & Science & Audacious Dreams<br>Foundation held on 18 <sup>th</sup> May’ 2020.   |
| 4   | National FDP      | <b>“Writing Case Studies, Project Preparation and Funding of Research Project”</b><br>Indian Academic Researchers Association & Department of Commerce,<br>University of Madras held on 21 <sup>st</sup> -23 <sup>rd</sup> May’ 2020. |
| 5   | International FDP | <b>“Mental Wellbeing in Personal and Professional Life”</b><br>Nehru Institute of Management Studies,<br>Coimbatore held on 28 <sup>th</sup> May’ 2020.   |
| 6   | International FDP | <b>“Reference Manager for Scholarly Writing: A Hands on Session”</b><br>Nehru Institute Of Management Studies,<br>Coimbatore held on 30 <sup>th</sup> May’ 2020.  |
| 7   | National FDP      | <b>Transforming Education - The Google Classroom Way</b><br>Aachi Institute of Management and Entrepreneurial<br>Development held on 01 <sup>st</sup> - 07 <sup>th</sup> June’ 2020.  |
| 8   | National FDP      | <b>Research Methodology: Tools &amp; Techniques</b><br>PMMMNTT Scheme of MHRD, Govt Of India & ARSD College, University of<br>Delhi. held on 05 <sup>th</sup> – 11 <sup>th</sup> June’ 2020.  |
| 9.  | National FDP      | <b>Writing Skills For Quality Research</b><br>Nanjil Catholic College, Tirunelveli. held on 15 <sup>th</sup> June’ 2020.  |
| 10. | National FDP      | <b>Writing Research Grants Applications and Intellectual Property Rights</b><br>Hajee Karutha Rowther Howdia College, Uthamapalayam, Theni District,<br>held on 24 <sup>th</sup> June’ 2020.  |
| 11  | National FDP      | <b>Effective Report Writing</b><br>Hajee Karutha Rowther Howdia College, Uthamapalayam, Theni District,<br>held on 25 <sup>th</sup> June’ 2020.   |
| 12  | National FDP      | <b>“Creating online courses through Open Educational Resources (OER)”</b><br>Navjivan Center for Development, Mehsana,<br>Gujaratheld on 28 <sup>th</sup> June’ 2020.   |
| 13  | National FDP      | <b>“Covid-19 and its impact on Financial Markets and Institutions”</b><br>Nanjil Catholic College, Tirunelveli. held on 06 <sup>th</sup> July’ 2020.  |

### List of Webinars Attended

| S. No. | Level    | Name of the Webinar / Organized by/ Date   |
|--------|----------|--|
| 1      | National | <b>“Quantitative Aptitude”</b><br>Jamal Mohamed College (Autonomous), Trichy, held on 03 <sup>rd</sup> May’ 2020.  |
| 2      | National | <b>“Communication Mastery”</b><br>Centre for Skill Development, Annamalai University, held on 08 <sup>th</sup> May’ 2020.  |
| 3      | National | <b>“An Overview of GST”</b><br>G.T.N Arts College (Autonomous), held on 16 <sup>th</sup> May’ 2020.  |
| 4      | National | <b>“Quality Research Papers through Smart Writing”</b><br>Vels Institute of Science, Technology and Advanced Studies (VISTAS),<br>Chennai. held on 23 <sup>rd</sup> May’ 2020. |

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| 5   | National      | <b>“Data Analysis Using SPSS”</b><br>Parvathy's Arts & Science College, Dindigul. held on 28 <sup>th</sup> -30 <sup>th</sup> May' 2020.                 |
| 6   | National      | <b>“How to Write an Effective Research Article?”</b><br>Marudhar Kesari Jain College for Women, Vaniyambadi. held on 04 <sup>th</sup> June' 2020.       |
| 7   | National      | <b>Creative Writing of Research Proposals &amp; Articles</b><br>Adikavi Nannaya University, Rajamahendravaram. held on 04 <sup>th</sup> June' 2020.     |
| 8   | National      | <b>Mastering the Art of Communication</b><br>Department of Engineering, ARKA Jain University,<br>Jamshedpur.held on 06 <sup>th</sup> June' 2020.        |
| 9.  | International | <b>How to Manage and Publish your Research Data</b><br>Elsevier on 10 <sup>th</sup> June' 2020.   |
| 10. | National      | <b>Research Methodology</b><br>Loyola College (Autonomous), Chennai<br>held on 12 <sup>th</sup> -13 <sup>th</sup> June' 2020.                           |
| 11  | International | <b>HR Challenges and Responses - Under Global Pandemic</b><br>Tolani College of Commerce, Andheri East, Mumbai.<br>held on 13 <sup>th</sup> June' 2020. |
| 12  | National      | <b>“Mind Plotter and Mind Mapping”</b><br>Krshons Online Edutainment Solutions, held on 13 <sup>th</sup> June' 2020.                                    |
| 13  | National      | <b>“Patenting Your Innovations”</b><br>St. Peters Engineering College, Hyderabad, held on 16 <sup>th</sup> June' 2020.                                  |
| 14  | National      | <b>“ Emerging Trends in Business Analysis”</b><br>Jayawant Institute of Management Studies, Pune<br>held on 26 <sup>th</sup> June' 2020.                |

## RESPONSIBILITIES HELD

| S. No | Position   | Institution  | Period From |
|-------|--|--|-------------|
| 1     | Member – Anti-ragging Committee                  | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 03.07.2014  |
| 2     | Member – Criterion Seven                         | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 25.06.2018  |
| 3     | Alumni In charge for Commerce Banking Department | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 15.07.2020  |
| 4     | IQAC-HKRHC-SPOC                                  | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 27.04.2021  |
| 5     | Project Guide for III Year                       | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 03.07.2014  |
| 6     | Mentor – I Year Students                         | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 06.09.2021  |
| 7     | Member – Consumer Club                           | Hajee Karutha Rowther Howdia College (Autonomous), Uthamapalayam | 09.08.2021  |