# HAJEE KARUTHA ROWTHER HOWDIA COLLEGE UTHAMAPALAYAM - 625533



- 5.1.5: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases
- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees



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**5.1.5** The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases1.Implementation of guidelines of statutory/regulatory bodies2. Organisation wide awareness and undertakings on policies with zerotolerance3. Mechanisms for submission of online/offline students' grievances4. Timely redressal of the grievances through appropriate committees

Sl. No.	Content	Link for additional information
1	ANTIRAGGING CELL	>> Anti-Ragging Cell
2	GRIEVANCE REDRESSAL CELL	>> Grievance Redressal
3	INTERNAL COMPLAINTS COMMITTEE	>> Internal Complaints

# ANTI – RAGGING COMMITTEE REPORT

(An Autonomous Institution Affiliated to Madurai Kamaraj University, Madurai.)

#### **UTHAMAPALAYAM - 625 533**



# ANTI-RAGGING COMMITTEE STAKE HOLDERS COMPLAINTS/ SUGGESTIONS RECEIVED/ACTION TAKEN

YEAR: 2019-2020					
Date (Opening Date of Complaint Boxes)	Complaints Received	Suggestions Received	Action Taken		
05.07.2019	Nil	Nil	Not Required		
08.08.2019	Nil	. Nil	Not Required		
05.09,2019	Nil	Nil	Not Required		
04.10.2019	Nil	Nil	Not Required		
05.12.2019	Nil	Nil	Not Required		
04.01.2020	Nil	Nil	Not Required		
11.02.2020	Nil	Nil	Not Required		
through online / phone call	Nil	, Nil	Not Required		

Mr. K. RASOOL MYDEEN, Assistant Professor of Commerce

Coordinator-ANTI-RAGGING COMMITTEE

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YEAR: 2018-2019					
Date (Opening Date of Complaint Boxes)	Complaints Received	Suggestions Received	Action Taken		
04.07 2018	Nil	Nil	Not Required		
04.09.2018	Nil	Nil	Not Required		
06 01.2019	Nil	Nil	Not Required		
through online phone call	Nil	Nil	Not Required		

Dr. A. MOHAMED MANSOOR,
Associate Professor of Commerce
Coordinator-ANTI-RAGGING COMMITTEE

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# ANTI-RAGGING COMMITTEE STAKE HOLDERS COMPLAINTS/ SUGGESTIONS RECEIVED/ACTION TAKEN

Date (Opening Date of Complaints Received Suggestions Received Action Complaint Boxes)				
Nil	Nil	Not Required		
Nıl	Nil	Not Required		
Nil	Nil	Not Required		
	Nil Nil	Nil Nil Nil Nil		

Dr. A. MOHAMED MANSOOR, Associate Professor of Commerce Coordinator-ANTI-RAGGING COMMITTEE

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# ANTI-RAGGING COMMITTEE STAKE HOLDERS COMPLAINTS/ SUGGESTIONS RECEIVED/ACTION TAKEN

YEAR: 2016-2017					
Date (Opening Date of Complaints Received Suggestions Received Action Complaint Boxes)					
29.06,2016	Nil	Nil	Not Required		
04 01 2017	Nil	Nil	Not Required		
through online / phone call	Nil	Nil	Not Required		

Dr. A. MOHAMED MANSOOR, Associate Professor of Commerce

Coordinator-ANTI-RAGGING COMMITTEE

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# ANTI-RAGGING COMMITTEE STAKE HOLDERS COMPLAINTS/ SUGGESTIONS RECEIVED/ACTION TAKEN

YEAR: 2015-2016					
Date (Opening Date of Complaint Boxes)	Complaints Received	Suggestions Received	Action Taken		
24.06.2015	Nil	Nil	Not Required		
09.12.2015	Nil	Nil	Not Required		
through online phone call	Nil	Nil	Not Required		

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Dr. A. MOHAMED MANSOOR . Associate Professor of Commerce

Coordinator-ANTI-RAGGING COMMITTEE

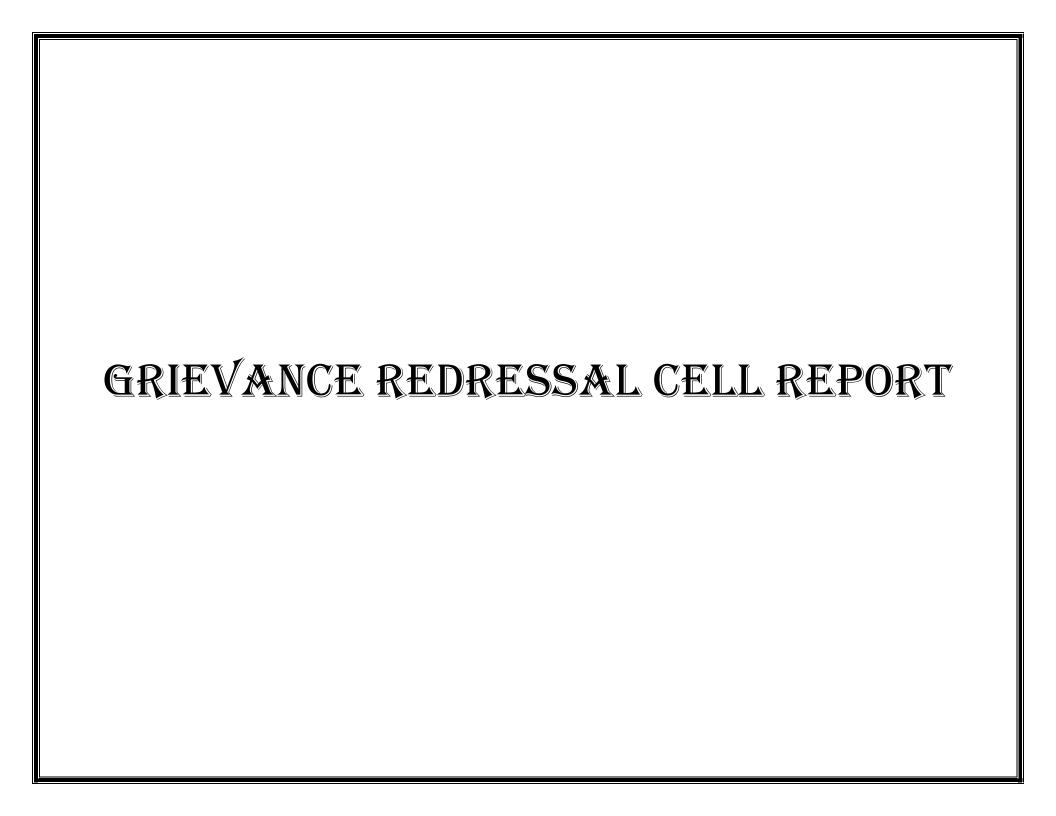
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#### UTHAMAPALAYAM - 625 533



#### **GRIEVANCE REDRESSAL CELL**

#### STAKEHOLDERS GRIEVANCES/ SUGGESTIONS RECEIVED/ ACTION TAKEN

YEAR: 2019-2020

Nature of the Grievance	Received on	Action Taken	Rectified on
Sufficient Water Facility	24-07-2019	Resolved	26-07-2019
Provide more furniture in the canteen	28-08-2019	Rectified	30-08-2019
Repair the Electrical Goods	28-08-2019	Rectified	30-08-2019
Renovate lights and fans	23-10-2019	Resolved	24-10-2019
Maintain cleanliness in Boys Dining hall	23-10-2019	Resolved	24-10-2019
Providing healthy food and drinking water	09-12-2019	Rectified	10-12-2019
Water Supply in Girl's rest room	03-02-2020	Resolved	05-02-2020
through online / phone call	Nil		and the trains

Mr. K. RASOOL MYDEEN,

Assistant Professor of Commerce

Coordinator- GRIEVANCE REDRESS

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#### **GRIEVANCE REDRESSAL CELL**

# STAKEHOLDERS GRIEVANCES/ SUGGESTIONS RECEIVED/ ACTION TAKEN

YEAR: 2018-2019

Nature of the Grievance	Received on	Action Taken	Rectified on
Renovate lights and fans	07-01-2019	Resolved	09-01-2019
Problems in Internet Facility	06-02-2019	Rectified	08-02-2019
Renovate lights and fans wherever necessary	06-03-2019	Resolved	08-03-2019
Fans facility	06-03-2019	Provided	07-03-2019
through online / phone call	Nil		

Mr. M. MOHAMED ISMAIL.

Head & Associate Professor of Physics
Coordinator- GRIEVANCE REDRESSAL CELL

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#### **GRIEVANCE REDRESSAL CELL**

## STAKEHOLDERS GRIEVANCES/ SUGGESTIONS RECEIVED/ ACTION TAKEN

YEAR: 2017-2018

Nature of the Grievance	Received on	Action Taken	Rectified on
Representatives for renovate fans and lights	30-06-2017	Rectified	03-07-2 <b>9</b> 17
Result Publications	30-06-2017	Resolved	03-07-2017
Regular Water Supply in the women's rest room	15-12-2017	Rectified	19-12-2017
Repair the mineral water	25-06-2018	Resolved	27-06-2018
For Providing healthy food in the canteen and maintain cleanliness	25-06-2018	Resolved	27-06-2018
through online / phone call	Nil		

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Mr. M. MOHAMED ISMAIL. Head & Associate Professor of Physics Coordinator- GRIEVANCE REDRESSAL CELL PRINCIPAL

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#### **GRIEVANCE REDRESSAL CELL**

# STAKEHOLDERS GRIEVANCES/ SUGGESTIONS RECEIVED/ ACTION TAKEN

YEAR: 2016-2017

Nature of the Grievance	Received on	Action Taken	Rectified on
Renovate Lights and Fans	28-06-2016	Rectified	30-08 <b>-3</b> 016
Errors in the Mark Statements	28-06-2016	Resolved	30-08-2016
Centralised Test	04-01-2017	Rectified	06-01-2017
Women's Cell	04-01-2017	Resolved	06-01-2017
through online / phone call	Nil		

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Mr. M. MOHAMED ISMAIL, Head & Associate Professor of Physics Coordinator- GRIEVANCE REDRESSAL CELL PRINCIPAL
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#### **GRIEVANCE REDRESSAL CELL**

#### STAKEHOLDERS GRIEVANCES/ SUGGESTIONS RECEIVED/ ACTION TAKEN

YEAR: 2015-2016

Nature of the Grievance	Received on	Action Taken	Rectified on
Construction of an Outdoor Stadium	19-06-2015	Rectified	22-08-2015
Open Access system in the Library	19-06-2015	Rectified	22-08-2015
Mineral Water Plant	14-12-2015	Resolved	17-02-2015
through online / phone call	Nil	*****	

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Mr. M. MOHAMED ISMAIL. Head & Associate Professor of Physics

Coordinator- GRIEVANCE REDRESSAL CELL

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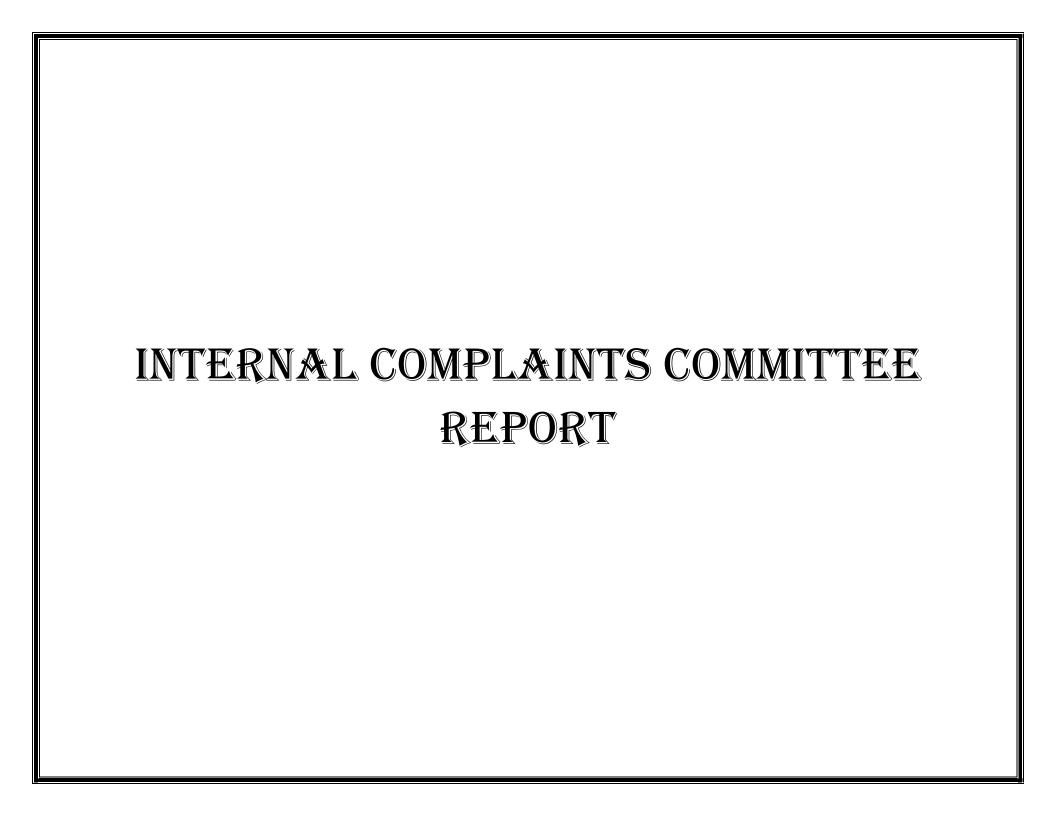
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#### UTHAMAPALAYAM - 625 533



#### INTERNAL COMPLAINT COMMITTEE

#### STAKE HOLDERS COMPLAINTS/ SUGGESTIONS RECEIVED/ACTION TAKEN

YEAR: 2019-2020				
Date	Complaints Received	Suggestions Received	Action Taken	
16-7-2019	Nil	Nil	Not Required	
20-3-2020	Nil	Nil	Not required	
through online / phone call	Nil	Nil	Not Required	

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Dr. S. HASAN BANU,

Associate Professor of Commerce,

Presiding Officer.

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#### INTERNAL COMPLAINT COMMITTEE

#### STAKE HOLDERS COMPLAINTS/ SUGGESTIONS RECEIVED/ACTION TAKEN

YEAR: 2018-2019			
Date	Complaints Received	Suggestions Received	Action Taken
17-7-2018	Nil	Nil	Not Required
08-2-2019	Verbal harassment by security officer	Committee members	The respondent apologized and assured that such a kind of behavior will not be repeated towards women students in the future.
through online / phone call	Nil	Nil	Not Required

S. Hasan Banu,

Associate Professor of Commerce,

Presiding Officer.



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